



INDEPENDENT SOCIAL RESEARCH FOUNDATION

Remuneration Policy

The Independent Social Research Stichting (the “ISRF”) has its own remuneration policy.

1. Foundation Board Members

Foundation Board members are not remunerated for their work, nor do they receive attendance fees. They may be reimbursed by the ISRF for work-related expenses, such as travel, accommodation and subsistence costs and expenses incurred for the purpose of participating in workshops, conferences and other Foundation activities.

2. Academic Advisory Board Members

Academic Advisory Board members are not remunerated for their work, nor do they receive attendance fees. They may be reimbursed by the ISRF for work-related expenses, such as travel, accommodation and subsistence costs and expenses incurred for the purpose of participating in workshops, conferences and other Foundation activities. They may also be compensated for any contribution they might make to Foundation processes - distinct from their roles and responsibilities as Academic Advisory Board members - such as fellowship competition triage, participation on selection panels etc..

3. Personnel

The ISRF may hire staff members. Their remuneration is set based on their education and work experience.

Adopted in Amsterdam, The Netherlands.